

# St Anne's Catholic Primary School Person Specification

**Job Title: After School Club  
Play Leader**

**Post Ref:**

<b>Knowledge</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
Understanding of children's differing needs, including children with impairments	E	AF/O
Understanding of health & safety legislation	E	I/O
<b>Skills and Abilities</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
Communication skills	E	AF/I/O
Ability to use initiative	E	AF/I/O
Team working	E	AF/I
Flexibility	D	AF/I
Ability to understand, build and maintain successful relationships with children, their families and colleagues.	E	AF/I
<b>Qualifications</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
Qualification in playwork or child related field(NVQ level 3 or working towards level 3)	E	AF
<b>Experience</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
Experience of working with children	E	AF
Experience of working with children with impairments	D	AF
Playwork experience	D	AF
Voluntary sector working	D	AF
<b>Other Circumstances</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	I

A  
AF = Application Form  
I = Interview  
O = Observation